

The Client: One of the largest apparel export houses providing multi-country manufacturing and multi-product offerings. Workshop for Managers.

Brief & The Need: As the nature of business is dynamic, there is need to be agile and flexible, develop a growth mindset to adapt and lead the changes within the organization, develop accountability, work collaboratively and thus take initiatives to be a leader of change, equip the team with future skills at work relevant for their industry.

What we did: Always Client first:

- Develop capabilities and learn tools & techniques to be an effective Leader.
- Learn to work within and across teams collaboratively.
- Own the task and own the results by working effectively with people.
- Learn key people management skills to create results for their businesses.

Interventions:

Manage self:

- Your behavior style.
- Your Management style.
- Your values and that of company.
- Company's big picture and its influence on your action.

Manage Others:

- 360 profile: perception of self-versus-others.
- Teamwork.
- Communication.
- Influencing.
- Goal Setting.
- Giving & receiving Feedback.
- Conflict to collaboration.

And that's not all Experiential, Simulations, Post program, Coaching session, 360 pre and post.

Outcome:

- Learn behaviors that bring out best in self and others.
- Collaboration at work place to create a cohesive and trusting environment.
- Gauge own strengths and managerial style to chart their development plan.
- Create productive and motivated teams.

Result: Measure positive behavioural changes through post 360 and compared with pre.